

Amend **SB 14** (house committee report) in SECTION 1 of the bill, in added Section 83.002(c), Labor Code (page 2, lines 3-17), by inserting the following appropriately numbered subdivision and renumbering subsequent subdivisions accordingly:

(\_\_\_\_) an ordinance, order, rule, regulation, or policy, regardless of whether the ordinance, order, rule, regulation, or policy is adopted before, on, or after September 1, 2021, that prohibits sexual harassment, including any unwelcome, sex-based verbal or physical conduct that unreasonably interferes with an employee's work performance or creates an intimidating, hostile, or offensive working environment for the employee;